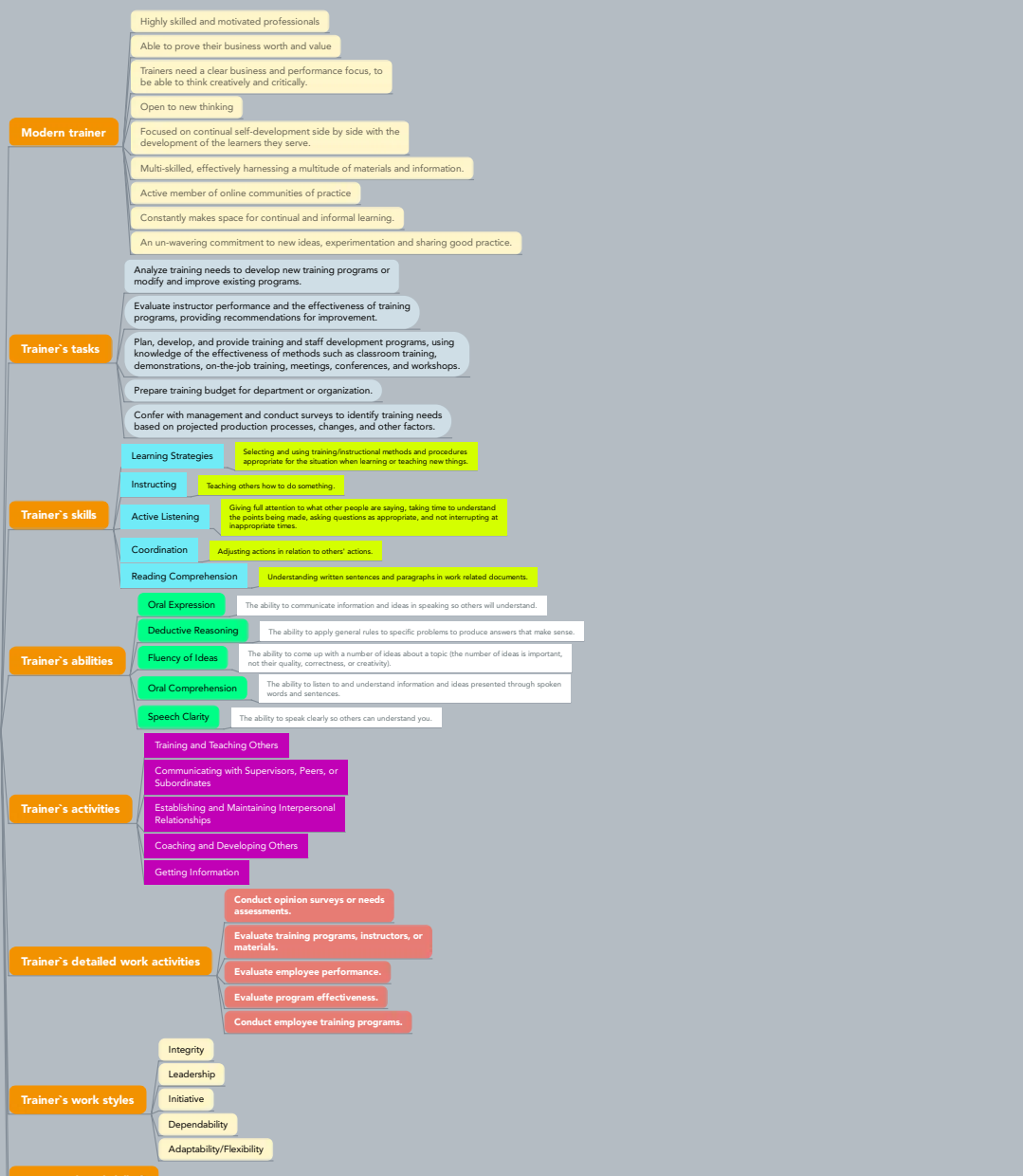


# Competencies and competency models for trainers of 21st Century

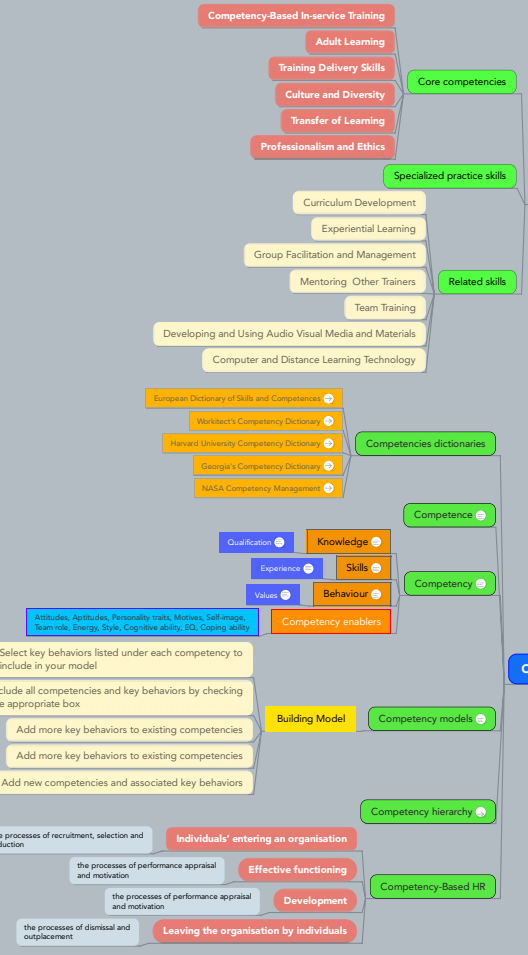
## Trainers of 21st century



## Trainer 2.0 - knowledge & skills



## Competencies for trainers



# Competencies for trainers

<http://www.narccw.org/trainet/trainer%2520competencies.pdf>

# European Dictionary of Skills and Competences

[http://disco-tools.eu/disco2\\_portal/](http://disco-tools.eu/disco2_portal/)

# Workitect's Competency Dictionary

<http://www.workitect.com/PDF/competency-dictionary.pdf>

# Harvard University Competency Dictionary

<https://cdn1.sph.harvard.edu/wp-content/uploads/sites/113/2015/03/Harvard-Competency-Dictionary.pdf>

# Georgia's Competency Dictionary

[https://saidnazulfiqar.files.wordpress.com/2008/04/georgia\\_s-behavioral-competency-framework.pdf](https://saidnazulfiqar.files.wordpress.com/2008/04/georgia_s-behavioral-competency-framework.pdf)

# NASA Competency Management

<http://images.spaceref.com/news/2005/competency.pdf>

## Competence

Competence is the ability of an individual to do a job properly.

## Competency

A competency is a set of defined behaviors that provide a structured guide enabling the identification, evaluation and development of the behaviors in individual employees.

## Knowledge

What you need to know

## Qualification

What formal qualification you need

## Skills

What you need to be able to do

# Experience

Type and years of experience and training you need

# Behaviour

How you need to act

# Values

Underlying values and beliefs that determine behaviour

# Competency models

Competency models identify the knowledge, skills, and abilities necessary to successfully perform critical work functions in a industry or occupation.

# Competency hierarchy

<http://www.bimframework.info/2014/03/competency-hierarchy.html>

# Trainers Key Knowledge:

<https://www.learning-theories.com/>

# Trainers Key Soft skills

The ability to teach others, exercise leadership, negotiate and work with people from diverse backgrounds.

# Trainer`s digital skills

<https://www.mindmeister.com/1000827032#>

# Trainer`s digital competence

Digital competence is one of the eight key competences and refers to the confident and critical usage of the full range of digital technologies for information, communication and basic problem-solving in all aspects of life.